



Republic of the Philippines
SANGGUNIANG PANLUNGSOD
City Government of Pasig

Ordinance No. 22
Series of 2022

AN ORDINANCE INCREASING THE MONTHLY HAZARD PAY TO TWO THOUSAND PESOS (P2,000.00) OF THE EMPLOYEES FROM PASIG CITY DISASTER RISK REDUCTION AND MANAGEMENT OFFICE (DRRMO) WHO ARE PERFORMING DUTIES AND FUNCTIONS UNDER HAZARDOUS CONDITIONS.

Authored by: **Councilor Noel L. Agustin**

WHEREAS, Section 458 (viii) provides that the Sangguniang Panlungsod shall enact ordinance, approve resolution and determine the position and salaries, wages, allowances and other emoluments and benefits of officials and employees-paid wholly or mainly from City funds and provided for expenditures necessary for the proper conduct of programs, projects, services and activities of the City Government;

WHEREAS, hazard duty pay is an additional compensation for performing hazardous duties and for enduring physical hardships in the course of performance of official duties;

WHEREAS, currently, the amount of hazard pay of employees under DRRMO is One Thousand Pesos (P1,000.00) per month. As such, the increase in hazard pay is deemed necessary to cope up with the current high cost of living nowadays;

NOW, THEREFORE, BE IT ORDAINED, by the Sangguniang Panlungsod that:

SECTION 1. AMOUNT OF HAZARD PAY. – DRRMO employees, who in nature of the duties and responsibilities of their positions, their actual services and location of work expose them to great danger, occupational risks and perils to life, health and safety, shall be entitled to hazard duty pay of Two Thousand Pesos (P2,000.00) per month.

Provided, however, that employees belonging to the same position classification but actually performing office functions shall not be eligible to the additional hazard duty pay.

SECTION 2. RULES AND REGULATIONS. – The Pasig City Government shall grant hazard pay to its concerned DRRMO employees, provided that the following conditions are met:

1. They are actually performing official duties under hazardous conditions for the following periods in a month:

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Period of Assignment In Work Days	Monthly Rates
1 to 7 days	P1,000.00
8 to 14 days	P1,500.00
15 or more days	P2,000.00

2. The periods of entitlement to hazard pay shall be coterminous with the duration the actual assignments of the employees in hazardous conditions.
3. Those who work on part-time basis shall receive half of the amount received by the full time employees in the same situation.
4. DRRMO employees who are assigned in hazardous conditions are not entitled to receive hazard pay when they are under the following instances for one (1) full calendar month or more;
 - a. When on vacation, sick or study leave with or without pay;
 - b. When on maternity leave;
 - c. When on summer vacation, such as teachers;
 - d. When on terminal leave;
 - e. When on detail with another agency which work is not under hazardous conditions;
 - f. When on attendance in training courses/scholarship grants/seminars, similar activities; and
 - g. When on official travel outside their official stations.

SECTION 3. REPEALING CLAUSE. – All ordinances, rules and regulations which are inconsistent with or contrary to the provisions of this ordinance are hereby amended or repealed accordingly.

SECTION 4. SEPARABILITY CLAUSE. – If for any reason, any section or provision of this Ordinance is held to be unconstitutional or invalid by competent authority, such judgment or action shall not affect or impair the other sections or provision hereof.

SECTION 5. EFFECTIVITY. – This Ordinance shall take effect immediately.

APPROVED, this 25th day of August 2022 at Pasig City.

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HON. RAYMUND FRANCIS S. RUSTIA
City Councilor

HON. CORAZON M. RAYMUNDO
City Councilor

HON. SIMON GERARD R. TANTOCO
City Councilor

HON. SYVEL ASILO-GUPILAN
City Councilor

HON. PAUL ROMAN C. SANTIAGO
City Councilor

HON. NOEL L. AGUSTIN
City Councilor

HON. RODERICK MARIO U. GONZALES
City Councilor

HON. QUIN A. CRUZ
City Councilor

HON. REGINO S. BALDERRAMA
City Councilor

HON. MARION ROSALIO M. MARTIRES
City Councilor

HON. RIGOR J. ENRIQUEZ
LIGA President

HON. GEORGIA LYNNE P. CLEMENTE
SK Fed. President

HON. MARIA LUISA M. DE LEON
City Councilor
Minority Floor Leader

HON. MARK GIL M. DELOS SANTOS
City Councilor
Majority Floor Leader



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Attested by:

HON. ROBERT VINCENT JUDE B. JAWORSKI, JR.
City Vice-Mayor
Presiding Officer

APPROVED:

HON. VICTOR MA. REGIS N. SOTTO
City Mayor

Attested by:

LOIDA U. VILLANUEVA
Acting City Council Secretary

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PAMAHALAANG LUNGSOD NG PASIG
SANGGUNIANG PANLUNGSOD

COMMITTEE REPORT

San Diego

SUBMITTED BY: COMMITTEE ON LAWS, RULES AND INTERNAL GOVERNMENT

CHAIRPERSON: MAJORITY FLOOR LEADER MARK GIL M. DELOS SANTOS

SUBJECT: RESOLUTION NO. 18-2022 RESOLUTION CONFIRMING THE APPOINTMENT OF MS. EMMA M. SANCHEZ, AS CITY GOVERNMENT DEPARTMENT HEAD OF THE DEPARTMENT OF VETERINARY SERVICES, AND FOR OTHER PURPOSES

The said committee hearing on the proposed **RESOLUTION NO. 18-2022** entitled "**A RESOLUTION CONFIRMING THE APPOINTMENT OF MS. EMMA M. SANCHEZ, AS CITY GOVERNMENT DEPARTMENT HEAD OF THE DEPARTMENT OF VETERINARY SERVICES, AND FOR OTHER PURPOSES**" was held on August 3, 2022 at the Gallery of Session Hall in Pasig City Hall, presided by Committee Chairperson & Majority Floor Leader Mark Gil Delos Santos and attended by the following invited persons:

HON. MARK GIL DELOS SANTOS
HON. FRANCIS RAYMUND RUSTIA
HON. PAUL ROMAN SANTIAGO
HON. RODERICK MARIO GONZALES
HON. MARIA LUISA DE LEON
HON. CORAZON RAYMUNDO
HON. NOEL AGUSTIN
HON. MARION ROSALIO MARTIRES
HON. GEORGIA LYNNE CLEMENTE
HON. RIGOR ENRIQUEZ
MR. RODRIGO M. DE DIOS
MS. EMMA SANCHEZ
REPRESENTATIVE FROM HRDO



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COMMITTEE REPORT

During the deliberation the following are the crucial points discussed, to wit:

1. Honorable Corazon Raymundo, Roderick Mario Gonzales, Raymund Francis Rustia, Paul Roman Santiago and Majority Floor Leader & Chairperson Mark Gil Delos Santos gave their positive manifestations regarding their experience with Ms. Emma M. Sanchez where her efforts on her service to the people of Pasig is indeed applaudable.
2. Honorable Corazon Raymundo made a manifestation that during the tenure of Ms. Emma Sanchez the Veterinary Code of Pasig was enhanced.
3. Ms. Emma Sanchez was given the opportunity to thank the committee and its members where she would like to thank everyone for the acknowledgement of her efforts and is hoping to train her successor to follow all she did to continue the good performance of her office.
4. The Committee Chairperson invites Ms. Emma Sanchez to attend the plenary session tomorrow.

So ordered,



PAMAHALAANG LUNGSOD NG PASIG
SANGGUNIANG PANLUNGSOD

COMMITTEE REPORT

COMMITTEE ON LAWS RULES AND INTERNAL GOVERNMENT

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HON. MARK GIL "VOLTA" M. DELOS SANTOS
Chairperson, Committee on Laws Rules and Internal Government

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HON. CORAZON RAYMUNDO
VICE - CHAIRMAN

MEMBERS

[Handwritten signature]
HON. RAYMUND FRANCIS RUSTIA

[Handwritten signature]
HON. SIMON GERARD R. TANTOCO

[Handwritten signature]
HON. PAUL ROMAN SANTIAGO

[Handwritten signature]
HON. RODERICK MARIO GONZALES

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HON. REGINO S. BALDERRAMA

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HON. MARIA LUISA DE LEON

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HON. SYVEL A. GUPILAN

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HON. NOEL AGUSTIN

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HON. QUIN ANTHONIO CRUZ

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HON. MARION ROSALIO MARTIRES

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HON. GEORGIA LYNNE CLEMENTE

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HON. RIGOR ENRIQUEZ

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BUBY AGUSTIN

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